

Sustainability Policy

We recognise that climate breakdown and biodiversity collapse are the most serious issues of our time, and transformational action is required to achieve meaningful outcomes.

As engineers working in the development of the built environment, we recognise that we have significant opportunity to impact positively on the protection of the natural environment. We are committed to our Mission to 'Deliver Sustainable High-Quality Engineering Solutions'.

As members of Engineers Ireland, we subscribe to the Code of Ethics which states that members must "hold paramount the safety, health, and welfare of the public; the protection of the environment; and the promotion of health and safety in the workplace".

We make a commitment to the aims of the United Nations 2030 Agenda for Sustainable Development, and the Sustainable Development Goals (SDGs) therein, which were adopted by all United Nations Member States in 2015. The SDGs recognize that ending poverty and other deprivations must go hand-in-hand with strategies that improve health and education, reduce inequality, and spur economic growth – all while tackling climate change and working to preserve our oceans and forests.

We aim to:

- Reduce our energy usage, waste generation and emissions.
- Promote sustainable engineering solutions across all of our projects which minimise their impact on the environment.
- Source our supplies from companies who are also committed to environmental sustainability.
- Promote environmental awareness among our staff, our colleagues, our clients and our industry.

The board of PUNCH appoints a director responsible for Environmental, Sustainability & Governance (ESG). Our Sustainability Policy is reviewed and approved annually by the board.

Our Sustainability Team works to drive the implementation of our Sustainability Policy across all pillars of our company – Financial, People, Marketing & Sales, Innovation, Strategy and Operations.

Our environmental management systems are independently certified to ISO 14001.

We are signatories to the ACEI Pledge to Net Zero and members of the Irish Green Building Council. Signed on behalf of the board

Ronan Stokes

ESG Director